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RIMBUNAN SAWIT BERHAD

(Company No. 691393-U) (Incorporated in Malaysia)

CIRCULAR TO SHAREHOLDERS

in relation to

PROPOSED RENEWAL OF AND NEW SHAREHOLDERS' MANDATES FOR RECURRENT RELATED PARTY TRANSACTIONS OF A REVENUE OR TRADING NATURE

IMPORTANT DATES AND TIMES:-

Last date and time for lodgement of form of proxy : Monday, 8 February 2010 at 11.30 am

Date and time of annual general meeting : Wednesday, 10 February 2010 at 11.30 am

Place of annual general meeting : The Auditorium Room, Ground Floor

No. 66-78, Pusat Suria Permata Jalan Upper Lanang, C.D.T. 123

96000 Sibu, Sarawak

DEFINITIONS

In this circular, the following definitions apply throughout unless otherwise stated :-

"AGM" Annual general meeting

"Board" The Board of Directors of RSB

"Bursa Securities" Bursa Malaysia Securities Berhad

"Companies Act" The Malaysian Companies Act, 1965, as amended from time to time and any

enactment thereof.

"CPO" Crude palm oil

"Directors" The directors for the time being of RSB, and shall have the same meaning given

in Section 2(1) of the Capital Markets and Services Act, 2007 and includes any person who is or was within the preceding six (6) months of the date on which the terms of the transactions were agreed upon, a director or chief executive of RSB,

its subsidiary or holding company.

"FFB" Fresh fruit bunches

"Group" or "RSB Group" RSB and its subsidiaries

"Listing Requirements" The Main Market Listing Requirements of Bursa Securities, as amended from

time to time and any enactment thereof.

"Major Shareholder" A person who has an interest or interests in one (1) or more voting shares in a corporation and the nominal amount of that share, or the aggregate of the nominal

amounts of those shares, is:-

(a) 10% or more of the aggregate of the nominal amounts of all the voting

shares in the corporation; or

(b) 5% or more of the aggregate of the nominal amounts of all the voting shares in the corporation where such person is the largest shareholder of the

corporation.

Includes any person who is or was within the preceding six (6) months of the date on which the terms of the transactions were agreed upon, a major shareholder of RSB or any other corporation which is its subsidiary or holding company.

For the purpose of this definition, "interest in shares" shall have the same meaning given in Section 6A of the Companies Act.

This shall have the same meaning as in Paragraph 1.01 of the Listing

Requirements.

"PK" Palm kernel

"Persons Connected"

Mandate"

"related party"

"PLCs" Public listed company(ies)

"Proposed Shareholders' Proposed Shareholders' Mandates for both the existing and new RRPT

A director, major shareholder or person connected with such director or major shareholder. For the purpose of this definition, "director", "major shareholder"

and their person connected shall have the same meanings given as above.

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"related party transaction" A transaction entered into by the listed issuer or its subsidiaries which involves the

interest, direct or indirect, of a related party.

"RM" Ringgit Malaysia

"RRPT" A related party transaction which is recurrent, of a revenue or trading nature and

which is necessary for day-to-day operations of RSB Group and which has been made or will be made by RSB Group at least once in three (3) years in the ordinary

course of business of RSB Group.

"RSB" or "the Company" Rimbunan Sawit Berhad

"Shares" Ordinary shares of RM0.50 each.

"Shareholders' Mandate" Shareholders' mandate pursuant to Paragraph 10.09 of the Listing Requirements.

Words importing the singular shall, where applicable, include the plural and vice versa, and words importing the masculine gender shall, where applicable, include the feminine and neuter genders. Words importing persons include corporations.

Any reference to any enactment is a reference to that enactment as for the time being amended or re-enacted. Any word defined under the Companies Act and used in this circular shall have the meaning assigned to it under the Companies Act.

Any reference to a time of day shall be a reference to Malaysian time.

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RIMBUNAN SAWIT BERHAD

(Company No. 691393-U) (Incorporated in Malaysia)

Registered office:

No. 85 & 86, Pusat Suria Permata Jalan Upper Lanang 12A 96000 Sibu Sarawak

19 January 2010

Board of Directors:-

Tan Sri Datuk Sir Diong Hiew King @ Tiong Hiew King

Tiong Kiong King Tiong Chiong Ong Tiong Chiong Ie Bong Wei Leong Tiong Ing Ming

- Executive Chairman
- Non-Independent Non-Executive Vice Chairman
- Managing Director
- Non-Independent Non-Executive Director
- Independent DirectorIndependent Director

To: The Shareholders of Rimbunan Sawit Berhad

Dear Sir/Madam

PROPOSED RENEWAL OF AND NEW SHAREHOLDERS' MANDATES FOR RECURRENT RELATED PARTY TRANSACTIONS OF A REVENUE OR TRADING NATURE

1. INTRODUCTION

At the Company's AGM held on 5 February 2009, your Board obtained Shareholders' Mandate for RSB Group to enter into RRPT. The existing Shareholders' Mandate shall, in accordance with the Listing Requirements, lapse at the conclusion of the forthcoming AGM, which has been scheduled for 10 February 2010, unless it is renewed.

Subsequently on 4 December 2009, the Company announced through Bursa Securities that the Board proposes to seek Shareholders' Mandate from the shareholders for both the existing and new RRPT.

The purpose of this circular is to provide shareholders with details, effects and rationale pertaining to this proposal and to seek shareholders' approval for the resolution, which is to be tabled as an ordinary resolution at the forthcoming AGM scheduled to be held on 10 February 2010.

2. BACKGROUND INFORMATION OF PROVISIONS IN THE LISTING REQUIREMENTS

Paragraph 10.09(2) of the Listing Requirements states that with regard to related party transactions which are recurrent, of a revenue or trading nature and which are necessary for day-to-day operations, the PLC may seek a mandate from its shareholders, subject to the following:-

- (a) the transactions are in the ordinary course of business and are on terms not more favourable to the related party than those generally available to the public;
- (b) the Shareholders' Mandate is subject to annual renewal and disclosure is made in the annual report of the aggregate value of transactions conducted pursuant to the Shareholders' Mandate during the financial year where the aggregate value is equal to or more than the threshold prescribed under Paragraph 10.09(1) of the Listing Requirements;
- (c) the PLC's circular to shareholders for the Shareholders' Mandate shall include the information as may be prescribed by Bursa Securities. The draft circular must be submitted to Bursa Securities together with a checklist showing compliance with such information;

- (d) in a meeting to obtain Shareholders' Mandate, the interested director, interested major shareholder or interested person connected with a director or major shareholder; and where it involves the interest of an interested person connected with a director or major shareholder, such director or major shareholder, must not vote on the resolution to approve the transactions. An interested director or interested major shareholder must ensure that persons connected with him abstain from voting on the resolution approving the transactions; and
- (e) the PLC must immediately announce to Bursa Securities when the actual value of a RRPT entered into by the PLC, exceeds the estimated value of the RRPT disclosed in the circular by ten percent (10%) or more and the PLC must include the information as may be prescribed by Bursa Securities in its announcement.

3. FEATURES OF THE PROPOSED SHAREHOLDERS' MANDATE

(a) Principal activities of RSB Group

RSB is principally an investment holding company whilst the subsidiaries are mainly involved in the cultivation of oil palm, processing of palm oil and other ancillary activities.

The subsidiaries of RSB as at 22 December 2009, with principal activities are as follows: -

Name of subsidiary	Effective equity interest held (%)	Principal activities
1. R.H. Plantation Sdn Bhd ("RHP")	100	Cultivation of oil palm and processing of palm oil
2. Timrest Sdn Bhd ("TR")	100	Cultivation of oil palm
3. Rimbunan Sawit Holdings Berhad ("RSHB")	100	Investment holding
4. Midas Plantation Sdn Bhd ("MP") - subsidiary of RSHB	100	Special purpose vehicle incorporated to facilitate the issuance of the Islamic debt instruments pursuant to a sale and leaseback arrangement involving some of the assets of RHP and TR
5. Baram Trading Sdn Bhd ("BT")	85	Cultivation of oil palm
6. Nescaya Palma Sdn Bhd ("NP")	85	Cultivation of oil palm
7. Lumiera Enterprise Sdn Bhd ("LME")	100	Cultivation of oil palm (dormant)
8. Woodijaya Sdn Bhd ("WJ")	85	Cultivation of oil palm (dormant)

(b) RRPT

In accordance to the Listing Requirements, RSB needs to seek Shareholders' Mandate on RRPT.

These RRPT are all incurred in the Group's normal course of business and the names of the companies (hereinafter referred as "Mandated Related Parties"), details of the RRPT, the names of Directors, Major Shareholders and Persons Connected with them who are interested in these RRPT are outlined on pages 3 to 16 of this circular.

The existing RRPT which require the renewal of Shareholders' Mandate are outlined on pages 3 to 10 as follows:-

Name of Mandated Related Parties	Nature of Transactions	Names of Interested Directors, Interested Major Shareholders of RSB Group and Interested Persons Connected	Manner c with the Related 22 Dece	Manner of relationship with the Mandated Related Parties as at 22 December 2009	Estimated value from 10 February 2010 to the date of next AGM	Estimated value as disclosed in the preceding year's Circular to Shareholder dated	Actual value transacted from 5 February 2009 to 30 November 2009 (the latest
			Director	Shareholder	(RM)	14 January 2009 (RM)	practicable date) (RM)
Lubuk Tiara Sdn Bhd	• Purchase of FFB by RHP	Datuk Tiong Thai King ⁵ Tiong Chiong Ie ⁴ Tiong Kiong King ³ Tan Sri Datuk Sir Diong Hiew King @ Tiong Hiew King ¹ Tiong Toh Siong Holdings Sdn Bhd ¹⁵ Teck Sing Lik Enterprise Sdn Bhd ¹⁸ Biru-Hijau Enterprise Sdn Bhd ^{3a} Fatherland Enterprise Sdn Bhd ^{3a} Fatherland Enterprise Sdn Bhd ^{3a} Fatherland Enterprise Sdn Bhd ^{3a} Fing Chiong Hee ^{5b} Tiong Chiong Yong ^{5c} Priharta Development Sdn Bhd ^{4a} Tiong Chiong Siong ^{4b} Tiong Jin Choo ^{4c}	>>>×××××××××××××××××××××××××××××××××××	××>>>>>>	12,500,000	6,500,000	5,996,862
Pelita-Splendid Plantation Sdn Bhd	Purchase of FFB by RHP Plant and machinery rental received by BT	Tiong Chiong Ong ² Tiong Kiong King ³ Tiong Kiong King ³ Tan Sri Datuk Sir Diong Hiew King @ Tiong Hiew King ¹ Tiong Toh Siong Holdings Sdn Bhd ¹⁴ Teck Sing Lik Enterprise Sdn Bhd ¹⁴ Datuk Tiong Thai King ⁵ Fatherland Enterprise Sdn Bhd ^{5a} Tiong Chiong Hee ^{5b} Tiong Chiong Yong ^{5c} Priharta Development Sdn Bhd ^{4a} Tiong Chiong Siong ^{4b} Tiong Chiong Siong ^{4b} Tiong Kiu King ^{1s} Biru-Hijau Enterprise Sdn Bhd ^{3a} Dato ⁵ Sri Dr. Tiong Ik King ^{1f}	>>××××××××××××××××××××××××××××××××××××	~~~~~~~~~	3,400,000	80,000	50,350

Nature of Transactions	Names of Interested Directors, Interested Major Shareholders of RSB Group and Interested Persons Connected	Manner of with the Related I 22 Dece	Manner of relationship with the Mandated Related Parties as at 22 December 2009	Estimated value from 10 February 2010 to the date of next AGM	Estimated value as disclosed in the preceding year's Circular to Shareholder dated	Actual value transacted from 5 February 2009 to 30 November 2009 (the latest
		Director	Shareholder	(RM)	14 January 2009 (RM)	practicable date) (RM)
liong Ki fan Sri II fan Sri II fan Sri II foog Teck Sin foog Cl fiong Sri foog Cl fiong Sri foog Sri f	Tiong Kiong King ³ Tan Sri Datuk Sir Diong Hiew King @ Tiong Hiew King ¹ Tan Sri Datuk Sir Diong Hiew King @ Tiong Hiew King ¹ Teong Toh Siong Holdings Sdn Bhd ¹⁸ Tiong Chiong Ong ² Patherland Enterprise Sdn Bhd ^{5a} Tiong Chiong Hee ^{5b} Tiong Chiong Hee ^{5b} Tiong Chiong Yong ^{5c} Priharta Development Sdn Bhd ^{4a} Tiong Chiong Siong ^{4b} Tiong Chiong Siong ^{4b} Tiong Linc Choo ^{4c} Tiong Kiu King ^{1a} Biru-Hijau Enterprise Sdn Bhd ^{3a} Dato ⁵ Sri Dr. Tiong IK King ^{1f}	>>××××××××××××××××××××××××××××××××××××	××>>>>>>>	20,000	10,000	5,600
Tiong Kiong King Tan Sri Datuk Sir Tiong Toh Stong I Teck Sing Lik Ent Tiong Chiong On Datuk Tiong Thai Fatherland Enterp Tiong Chiong Hee Tiong Chiong Yor Priharta Developn Tiong Chiong Ie ⁴ Tiong Chiong Sio	Tiong Kiong King ³ Tan Sri Datuk Sir Diong Hiew King @ Tiong Hiew King ¹ Tiong Toh Siong Holdings Sdn Bhd ¹¹ Teck Sing Lik Enterprise Sdn Bhd ¹¹ Tiong Chiong Ong ² Datuk Tiong Thai King ⁵ Fatherland Enterprise Sdn Bhd ⁵⁴ Tiong Chiong Hee ⁵⁴ Tiong Chiong Yong ^{5c} Priharta Development Sdn Bhd ⁴⁴ Tiong Chiong Ie ⁴ Tiong Chiong Siong ^{4b} Tiong Lin Choo ^{4c} Tiong Kiu King ^{1g} Biru-Hijau Enterprise Sdn Bhd ³⁴ Dato ⁵ Sri Dr. Tiong Ik King ^{1f} Tiong Toh Siong Enterprises Sdn Bhd ³⁴	*>****	7777777777777	36,000,000	36,000,000	6,491,039

Actual value transacted from 5 February 2009 to 30 November 2009 (the latest	practicable date) (RM)	10,934	13,018	9,865,900
Estimated value as disclosed in the preceding year's Circular to Shareholder dated	14 January 2009 (RM)	51,000	32,000	10,000,000
Estimated value from 10 February 2010 to the date of next ACM	(RM)	50°000	32,000	20,000,000
Manner of relationship with the Mandated Related Parties as at 22 December 2009	or Shareholder	>>>>>>>>>	>>>×	~~~~~~~~
Manner with t Relater 22 De Director		*>****	> X X >	> × × × × × × × × × × × × ×
Names of Interested Directors, Interested Major Shareholders of RSB Group and Interested Persons Connected		Tiong Kiong King ³ Tan Sri Datuk Sir Diong Hiew King @ Tiong Hiew King ¹ Tiong Toh Siong Holdings Sdn Bhd ¹¹ Teck Sing Lik Enterprise Sdn Bhd ¹⁴ Tiong Chiong Ong ² Datuk Tiong Thai King ⁵ Fatherland Enterprise Sdn Bhd ⁵⁴ Tiong Chiong Hee ⁵⁴ Tiong Chiong Yong ⁵⁶ Priharta Development Sdn Bhd ⁴⁴ Tiong Chiong Ie ⁴ Tiong Chiong Siong ⁴⁴ Tiong Chiong Siong ⁴⁴ Tiong Liong Siong ⁴⁸ Tiong Liong Kiu King ¹⁸ Biru-Hijau Enterprise Sdn Bhd ³⁴ Dato ⁵ Sri Dr. Tiong Ik King ¹⁶	Tan Sri Datuk Sir Diong Hiew King @ Tiong Hiew King¹ Tiong Toh Siong Holdings Sdn Bhd¹¹ Teck Sing Lik Enterprise Sdn Bhd¹k Datuk Tiong Thai King⁵	Tan Sri Datuk Sir Diong Hiew King @ Tiong Hiew King¹ Tiong Toh Siong Holdings Sdn Bhd¹¹ Teck Sing Lik Enterprise Sdn Bhd¹¹ Tiong Toh Siong Enterprises Sdn Bhd¹¹ Tiong Chiong Enterprises Sdn Bhd¹¹ Tiong Chiong Siong⁴¹ Tiong Chiong Siong⁴¹ Tiong Chiong Siong⁴¹ Tiong Jin Choo⁴³ Datuk Tiong Thai King² Fatherland Enterprise Sdn Bhd⁵³¹ Tiong Chiong Hee⁵³¹ Tiong Chiong Yong⁵² Tiong Chiong Yong⁵² Tiong Kiu King¹³ Tiong Kiu King¹³ Biru-Hijau Enterprise Sdn Bhd³³¹ Puan Sri Datin Ngu Yii Chuo¹¹³
Nature of Transactions		• Fertiliser testing charges by RHP, TR, BT and NP	• Provision of secretarial services to BT, NP, RHP and TR	• Sales of FFB by NP
Name of Mandated Related Parties		R.H. Biotech Sdn Bhd	RH Corporate Services Sdn Bhd	RH Selangau Palm Oil Mill Sdn Bhd

0 7	14 January 2009 practicable date) (RM) (RM)	8,000,000 4,249,304	34,570
Estima as discle precedi Circ	14 Janu (F	8,00	26
Estimated value from 10 February 2010 to the date of next AGM	(RM)	7,500,000	120,000
Manner of relationship with the Mandated Related Parties as at 22 December 2009	Shareholder	7777777777777777	>>>>>>>>>
		~×××××××××××××××××××××××××××××××××××××	> × × × × × × × × × × × × × ×
Names of Interested Directors, Interested Major Shareholders of RSB Group and Interested Persons Connected		Tan Sri Datuk Sir Diong Hiew King @ Tiong Hiew King! Tiong Toh Siong Holdings Sdn Bhd¹¹ Teck Sing Lik Enterprise Sdn Bhd¹¹ Tiong Toh Siong Enterprises Sdn Bhd¹¹ Tiong Toh Siong Enterprises Sdn Bhd¹¹ Tiong Chiong Ie⁴ Tiong Chiong Siong⁴¹ Tiong Chiong Siong⁴¹ Tiong Jin Choo⁴e Datuk Tiong Thai King⁵ Fatherland Enterprise Sdn Bhd⁵¹¹ Tiong Chiong Hee⁵¹¹ Tiong Chiong Yong⁵c Tiong Kiu King¹¹ Tiong Kiu King¹¹ Tiong Kiu King¹¹ Tiong Kiu King¹¹ Biru-Hijau Enterprise Sdn Bhd³¹¹ Dato' Sri Dr. Tiong Ik King¹¹ Pertumbuhan Abadi Asia Sdn Bhd¹¹¹¹ Rimbunan Hijau Southeast Asia Sdn Bhd¹¹¹¹	Tan Sri Datuk Sir Diong Hiew King @ Tiong Hiew King! Tiong Toh Siong Holdings Sdn Bhd¹¹ Teck Sing Lik Enterprise Sdn Bhd¹¹ Tiong Toh Siong Enterprises Sdn Bhd¹¹ Priharta Development Sdn Bhd⁴³ Tiong Chiong Ie⁴ Tiong Chiong Siong⁴b Tiong Jin Choo⁴¢ Datuk Tiong Thai King⁵ Fatherland Enterprise Sdn Bhd⁵³¹ Tiong Chiong Hee⁵b Tiong Chiong Yong⁵¢ Tiong Kiu King¹³ Tiong Kiu King¹³ Biru-Hijau Enterprise Sdn Bhd³³¹ Dato Sri Dr. Tiong Ik King¹¹ Pertumbuhan Abadi Asia Sdn Bhd¹¹¹ Rimbunan Hijau Southeast Asia Sdn Bhd¹¹¹
Nature of Transactions		• Purchase of spare parts by RHP, TR, BT and NP	Staff training expenses by BT, NP, RHP and TR
Name of Mandated Related Parties		Rimbunan Hijau General Trading Sdn Bhd	Rimbunan Hijau Global Training Sdn Bhd

Name of Mandated Related Parties	Nature of Transactions	Names of Interested Directors, Interested Major Shareholders of RSB Group and Interested Persons Connected	Manner o with the Related 22 Dece	Manner of relationship with the Mandated Related Parties as at 22 December 2009	Estimated value from 10 February 2010 to the date of next AGM	Estimated value as disclosed in the preceding year's Circular to Shareholder dated	Actual value transacted from 5 February 2009 to 30 November 2009 (the latest
			Director	Shareholder	(RM)	14 January 2009 (RM)	practicable date) (RM)
Sin Hong Guan Co Sdn Bhd	• Purchase of spare parts by RHP, TR and BT	Tan Sri Datuk Sir Diong Hiew King @ Tiong Hiew King¹ Tiong Toh Siong Holdings Sdn Bhd¹¹ Teck Sing Lik Enterprise Sdn Bhd¹⁴ Priharta Development Sdn Bhd⁴⁴ Tiong Chiong Ie⁴ Tiong Chiong Siong⁴♭ Tiong Jin Choo⁴€ Datuk Tiong Thai King³ Fatherland Enterprise Sdn Bhd⁵³ Tiong Chiong Hee⁵⁴ Tiong Chiong Yong⁵€ Tiong Kin King¹ѣ Tiong Kiu King¹ѣ Tiong Kiong King³ Biru-Hijau Enterprise Sdn Bhd⁵³ Dato³ Sri Dr. Tiong Ik King¹f	>×××××>××××××	~~~~~~~~	200,000	350,000	72,402
Tiong Toh Siong & Sons Sdn Bhd	• Purchase of diesel by RHP, TR and NP	Tan Sri Datuk Sir Diong Hiew King @ Tiong Hiew King ¹ Teck Sing Lik Enterprise Sdn Bhd ¹⁴ Priharta Development Sdn Bhd ^{4a} Tiong Kiong King ³ Datuk Tiong Thai King ⁵ Tiong Chiong Ong ² Tiong Choon ^{1c} Dato' Sri Dr. Tiong Ik King ^{1f} Tiong Kiu King ^{1g} Tiong Kiu King ^{1g} Tiong Chiong Ie ⁴ Tiong Chiong Siong ^{4b} Tiong Chiong Hee ^{5b} Tiong Chiong Hee ^{5b} Tiong Chiong Hee ^{5b} Tiong Chiong Pyong ^{5c}	>××××>>×××××××	~~~~~~~~	6,150,000	12,000,000	3,348,226

Name of Mandated Related Partice	Nature of Transactions	Names of Interested Directors, Interested Major Shareholders of RSB Group	Manner of relationship with the Mandated Related Parties as at 22 December 2009	Estimated value from 10 February 2010 to the date	Estimated value as disclosed in the preceding year's Circular to Shareholder dated	Actual value transacted from 5 February 2009 to 30 November 2009 (the latest
			Director Shareholder	(RM)	14 January 2009 (RM)	practicable date) (RM)
Tiong Toh Siong Holdings Sdn Bhd	• Rental of premises by RHP and TR ^b	Tan Sri Datuk Sir Diong Hiew King @ Tiong Hiew King ¹ Teck Sing Lik Enterprise Sdn Bhd ¹⁸ Priharta Development Sdn Bhd ^{4a} Tiong Kiong King ³ Datuk Tiong Thai King ¹⁸ Tiong Choon ^{1c} Dato' Sri Dr. Tiong Ik King ¹⁸ Tiong Kiu King ¹⁸ Tiong Kiu King ¹⁸ Tiong Chiong Ie ⁴ Tiong Chiong Siong ^{4b} Tiong Chiong Hee ^{5b} Tiong Jin Choo ^{4c} Fatherland Enterprise Sdn Bhd ^{5a} Tiong Chiong Hee ^{5b} Tiong Chiong Propagation Stong ^{4c} Tiong Chiong Hee ^{5b} Tiong Chiong Hee ^{5b}	~×××~~~~××××××	50,000	25,000	14,400

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The details of the new RRPT are outlined on pages 11 to 16 as follows :-

Estin from 10 to the dat	r (MM)	800,000	7,500,000	35,000	10,000
Manner of relationship with the Mandated Related Parties as at 22 December 2009	Shareholder	>>>>>>>>>	77	77	×>>>>>>>>>>>
Manner of re the Manda Parti	Director	××××××××××××××××××××××××××××××××××××××	77	77	~×××××××××××××××××××××××××××××××××××××
Names of Interested Directors, Interested Major Shareholders of RSB Group and Interested Persons Connected		Tan Sri Datuk Sir Diong Hiew King @ Tiong Hiew King! Tiong Toh Siong Holdings Sdn Bhd ¹¹ Teck Sing Lik Enterprise Sdn Bhd ¹¹ Pertumbuhan Abadi Asia Sdn Bhd ¹¹ Tiong Toh Siong Enterprises Sdn Bhd ¹¹ Datuk Tiong Thai King ⁵ Tiong Kiong King ³ Dato ⁵ Sri Dr. Tiong Ik King ^{1f} Fatherland Enterprise Sdn Bhd ^{5a} Tiong Chiong Hee ^{5b} Tiong Chiong Yong ^{5c} Priharta Development Sdn Bhd ^{4a} Tiong Chiong Ie ⁴ Tiong Chiong Siong ^{4b} Tiong Chiong Siong ^{4b} Tiong Chiong Siong ^{4b}	Tiong Chiong Ong ² Leong Soon May ^{2a}	Tiong Chiong Ong ² Leong Soon May ^{2a}	Ko Yeu Ying ^{1h} Tan Sri Datuk Sir Diong Hiew King @ Tiong Hiew King ¹ Tiong Toh Siong Holdings Sdn Bhd ¹ⁱ Teck Sing Lik Enterprise Sdn Bhd ^{1k} Tiong Toh Siong Enterprises Sdn Bhd ^{4a} Tiong Kiong King ³ Biru-Hijau Enterprise Sdn Bhd ^{3a} Datuk Tiong King ik King ^{1f} Tiong Chiong Ie ⁴ Tiong Chiong Siong ^{4b} Tiong Chiong Siong ^{4b} Tiong Chiong Hee ^{5b} Tiong Chiong Hee ^{5b} Tiong Chiong Yong ^{5c} Fatherland Enterprise Sdn Bhd ^{5a}
Nature of Transactions		• Recruitment charges by RHP, NP, TR, BT, LME and WJ	• Development and construction contract by RSB, RHP, TR, NP, BT, LME and WJ	• Repair and maintenance of office equipment by LME and WJ	• Computer maintenance by RSB, LME and WJ
Name of Mandated Related Parties		Agensi Perkerjaan Metawin Sdn Bhd	Cityvine Development Sdn Bhd	Cityvine Systems Sdn Bhd	Comserv Holdings Sdn Bhd

Estimated value from 10 February 2010 to the date of next AGM	(IVIN)	3,600.000	150,000	150,000
ationship with red Related s as at ther 2009	Shareholder	>>>>>>>>	>>>××>>>>>	~~~~~~~
Manner of relationship with the Mandated Related Parties as at 22 December 2009	Director	****	×××>>×××××	>>>×××××××××××××××××××××××××××××××××××
Names of Interested Directors, Interested Major Shareholders of RSB Group and Interested Persons Connected		Tan Sri Datuk Sir Diong Hiew King @ Tiong Hiew King¹ Tiong Toh Siong Holdings Sdn Bhd¹¹ Teck Sing Lik Enterprise Sdn Bhd¹¹ Tiong Toh Siong Enterprises Sdn Bhd¹¹ Tiong Toh Siong Enterprises Sdn Bhd¹¹ Tiong Chiong Ie⁴ Tiong Chiong Ie⁴ Tiong Chiong Siong⁴⁰ Tiong Jin Choo⁴⁴ Datuk Tiong Thai King⁵ Fatherland Enterprise Sdn Bhd⁵¹¹ Tiong Chiong Hee⁵⁰ Tiong Chiong Hee⁵⁰ Tiong Chiong Yong⁵² Tiong Kiu King¹¹ Tiong Kiu King¹³ Biru-Hijau Enterprise Sdn Bhd³¹¹ Dato' Sri Dr. Tiong Ik King⁵¹	Tan Sri Datuk Sir Diong Hiew King @ Tiong Hiew King¹ Tiong Toh Siong Holdings Sdn Bhd¹¹ Teck Sing Lik Enterprise Sdn Bhd¹¹ Tiong Kiong King³ Datuk Tiong Thai King³ Fatherland Enterprise Sdn Bhd⁵¹¹ Tiong Chiong Hec⁵¹һ Tiong Chiong Yong⁵²ҫ Priharta Development Sdn Bhd⁴¹¹ Tiong Chiong Ie⁴ Tiong Chiong Ie⁴ Tiong Chiong Siong⁴♭ Tiong Chiong Siong⁴♭	Datuk Tiong Thai King ⁵ Tiong Chiong Ie ⁴ Tiong Kiong King ³ Tan Sri Datuk Sir Diong Hiew King @ Tiong Hiew King Tiong Toh Siong Holdings Sdn Bhd ¹⁵ Teck Sing Lik Enterprise Sdn Bhd ¹⁸ Biru-Hijau Enterprise Sdn Bhd ²⁸ Fatherland Enterprise Sdn Bhd ²⁸ Fatherland Enterprise Sdn Bhd ²⁸ Tiong Chiong Hee ^{5b} Tiong Chiong Yong ^{5c} Priharta Development Sdn Bhd ^{4a} Tiong Jin Choo ^{4c}
Nature of Transactions		Repair of motor vehicle by RHP, TR, RSB, NP and BT Transportation of FFB by RHP and TR	Sales of seedlings by TR	• Sales of seedlings by TR
Name of Mandated Related Parties		Deruan Sinar Sdn Bhd	Jayamax Plantation Sdn Bhd	Lubuk Tiara Sdn Bhd

Estimated value from 10 February 2010 to the date of next AGM (RM)		3,000,000	10,000
Manner of relationship with the Mandated Related Parties as at 22 December 2009 Director		~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	77777777777
		*>****	×>××××××××××××××××××××××××××××××××××××
Names of Interested Directors, Interested Major Shareholders of RSB Group and Interested Persons Connected		Tiong Kiong King ³ Tan Sri Datuk Sir Diong Hiew King @ Tiong Hiew King ¹ Tan Sri Datuk Sir Diong Hew King @ Tiong Hiew King ¹ Teck Sing Lik Enterprise Sdn Bhd ¹⁴ Tiong Chiong Ong ² Datuk Tiong Thai King ⁵ Fatherland Enterprise Sdn Bhd ^{5a} Tiong Chiong Hee ^{5b} Tiong Chiong Yong ^{5c} Priharta Development Sdn Bhd ^{4a} Tiong Chiong Ie ⁴ Tiong Chiong Siong ^{4b} Tiong Chiong Siong ^{4b} Tiong Liong Siong Siong ^{4b} Tiong Liong Liong Kiu King ^{1a} Biru-Hijau Enterprise Sdn Bhd ^{3a} Dato 'Sri Dr. Tiong Ik King ^{1f} Tiong Toh Siong Enterprises Sdn Bhd ¹¹	Tiong Kiong King ³ Tan Sri Datuk Sir Diong Hiew King @ Tiong Hiew King ¹ Tiong Toh Siong Holdings Sdn Bhd ^{1/2} Teck Sing Lik Enterprise Sdn Bhd ^{1/2} Tiong Chiong Ong ² Datuk Tiong Thai King ⁵ Fatherland Enterprise Sdn Bhd ^{5/a} Tiong Chiong Hee ^{5/a} Tiong Chiong Hee ^{5/a} Tiong Chiong Song ^{5/a} Priharta Development Sdn Bhd ^{4/a} Tiong Chiong Siong ^{4/a} Tiong Chiong Siong ^{4/a} Tiong Jin Choo ^{4/a} Tiong Jin Choo ^{4/a} Tiong Kiu King ^{1/a} Biru-Hijau Enterprise Sdn Bhd ^{3/a} Dato ² Sri Dr. Tiong Ik King ^{1/a}
Nature of Transactions		• Purchase of fertiliser and chemicals by LME and WJ	• Fertiliser testing charges by LME and WJ
Name of Mandated Related Parties		Rejang Green Agriculture Supplies Sdn Bhd	R.H. Biotech Sdn Bhd

Estimated value from 10 February 2010 to the date of next AGM (RM)		650,000	50,000
Name of Mandated Name of Mandated Names of Interested Directors, Related Parties Related Parties Annuer of relationship with the Mandated Related Parties as at and Interested Persons Connected Director Shareholder		~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~
		~ × × × × × × × × × × × × × ×	>××××××××××××
		Tan Sri Datuk Sir Diong Hiew King @ Tiong Hiew King¹ Tiong Toh Siong Holdings Sdn Bhd¹¹ Teck Sing Lik Enterprise Sdn Bhd¹¹ Tiong Toh Siong Enterprises Sdn Bhd¹¹ Tiong Toh Siong Enterprises Sdn Bhd¹¹ Tiong Chiong Ie⁴ Tiong Chiong Ie⁴ Tiong Chiong Ie⁴ Tiong Chiong Hoe⁴¹ Datuk Tiong Thai King⁵ Fatherland Enterprise Sdn Bhd⁵¹³ Tiong Chiong Hee⁵¹ Tiong Chiong Hee⁵¹ Tiong Chiong Hee⁵¹ Tiong Chiong King¹³ Biru-Hijau Enterprise Sdn Bhd³¹³ Biru-Hijau Enterprise Sdn Bhd³¹³ Biru-Hijau Enterprise Sdn Bhd³¹³ Biru-Hijau Enterprise Sdn Bhd³¹³ Pertumbuhan Abadi Asia Sdn Bhd¹¹¬ Rimbuman Hijau Southeast Asia Sdn Bhd¹¬¬	Tan Sri Datuk Sir Diong Hiew King @ Tiong Hiew King¹ Tiong Toh Siong Holdings Sdn Bhd¹¹ Teck Sing Lik Enterprise Sdn Bhd¹¹ Tiong Toh Siong Enterprises Sdn Bhd¹¹ Tiong Toh Siong Enterprises Sdn Bhd¹¹ Tiong Chiong Ie⁴ Tiong Chiong Ie⁴ Tiong Chiong Ie⁴ Tiong Chiong Hee⁵¹♭ Tiong Chiong Hee⁵¹♭ Tiong Chiong Hee⁵¹♭ Tiong Chiong Hee⁵¹♭ Tiong Chiong Yong⁵c Tiong Chiong Yong⁵c Tiong Kiu King¹³ Tiong Kiu King³¹ Biru-Hijau Enterprise Sdn Bhd³³ Dato² Sri Dr. Tiong Ik King³¹ Bertumbuhan Abadi Asia Sdn Bhd¹³⊓ Pertumbuhan Abadi Asia Sdn Bhd¹¬⊓ Rimbunan Hijau Southeast Asia Sdn Bhd¹¬⊓
		• Purchase of spare parts by LME and WJ	Staff training expenses by RSB
		Rimbunan Hijau General Trading Sdn Bhd	Rimbunan Hijau Global Training Sdn Bhd

Name of Mandated Related Parties	Nature of Transactions	Names of Interested Directors, Interested Major Shareholders of RSB Group and Interested Persons Connected	Manner of rel the Manda Partic	Manner of relationship with the Mandated Related Parties as at 22 December 2009	Estimated value from 10 February 2010 to the date of next AGM (RM)
			Director	Shareholder	
Sibu Garden And Leisure (M) Sdn Bhd	Staff training expenses by RSB	Tiong Chiong Ong ² Leong Soon May ^{2a}	77	77	50,000
Sinar Tiasa Sdn Bhd	Maintenance, development contract and management charges by RHP, BT, NP, TR, LME and WJ Rental of plant and machinery by RHP, BT and TR Transportation of FFB by BT	Tan Sri Datuk Sir Diong Hiew King @ Tiong Hiew King ¹ Teck Sing Lik Enterprise Sdn Bhd ¹⁴ Priharta Development Sdn Bhd ⁴⁴ Tiong Chiong Ie ⁴ Tiong Chiong Siong ^{4b} Tiong Jin Choo ^{4c} Datuk Tiong Thai King ⁵ Fatherland Enterprise Sdn Bhd ^{5a} Tiong Chiong Hee ^{5b} Tiong Chiong Yong ^{5c} Tiong Chiong Yong ^{5c} Tiong Kiu King ¹⁸ Tiong Kiu King ¹⁸ Tiong Kiong King ¹⁸ Biru-Hijau Enterprise Sdn Bhd ^{3a} Dato' Sri Dr. Tiong Ik King ¹⁶	××××××××××××××××××××××××××××××××××××××	>>>>>>>>	66,000,000 1,000,000 3,200,000
Tiong Toh Siong & Sons Sdn Bhd	Purchase of diesel by BT, LME and WJ	Tan Sri Datuk Sir Diong Hiew King @ Tiong Hiew King¹ Teck Sing Lik Enterprise Sdn Bhd¹¹² Priharta Development Sdn Bhd⁴¹a Tiong Kiong King³ Tiong Chiong Ong² Tiong Chong Chong Chong Chong Ik King¹¹² Tiong Chong Kiu King¹¹² Tiong Chiong Isl³ Tiong Chiong Siong⁴¹a Tiong Chiong Siong⁴¹a Tiong Chiong Hee³¹a Tiong Chiong Hee³¹a Tiong Chiong Hee³¹a Tiong Chiong Hee³³a	>×××××	>>>>>>>>>>	2,300,000

Notes :- *I* - 5 - -

5 - Please refer to the table shown on page 17 of this circular.

a No. 8B, Lane 6, Old Oya Road, Sibu, Sarawak Semi-detached house Residential house for Assistant General Manager 800 b Lot 134, 136 & 138, Jalan Permaisuri, Miri, Sarawak 144m² Miri regional office 1144m² 144m²		Location	Size	Purpose	Rental per month (RM)
144m ² Miri regional office	а	No. 8B, Lane 6, Old Oya Road, Sibu, Sarawak	Semi-detached house	Residential house for Assistant General Manager	800
	p	Lot 134, 136 & 138, Jalan Permaisuri, Miri, Sarawak	144m²	Miri regional office	1,800

3. (c) Deviation between the actual value of the RRPT transacted pursuant to the existing Shareholders' Mandate and the estimated value of the RRPT as disclosed in the preceding year's circular to shareholders

The actual value of each RRPT transacted pursuant to the existing Shareholders' Mandate obtained on 5 February 2009 up to 30 November 2009 (being the latest practicable date prior to printing of this circular) does not exceed the estimated value of the respective RRPT as disclosed in the preceding year's Circular to Shareholders dated 14 January 2009, by ten percent (10%) or more.

(d) The Related Parties

	Name of Director and Major Shareholder of RSB Group		Persons/Companies connected	Relationship
1	Tan Sri Datuk Sir Diong Hiew King @ Tiong Hiew King -	1a	Puan Sri Datin Ngu Yii Chuo	} Spouse
	Directors of RSB, RHP, TR, WJ and LME and Major Shareholder	1b	Tiong Chiong Ong ²	} Son
	of RSB	1c	Tiong Choon	} Daughter
		1d 1e 1f 1g	Tiong Kiong King ³ ; Datuk Tiong Thai King ⁵ ; Dato' Sri Dr. Tiong Ik King; and Tiong Kiu King	} } Brothers } }
		1h 1i	Ko Yeu Ying; and James Lau Sze Yuan	} Sons-in-law }
		11 1m 1n	Tiong Toh Siong Holdings Sdn Bhd - Major Shareholder of RSB; Teck Sing Lik Enterprise Sdn Bhd - Major Shareholder of RSB; Tiong Toh Siong Enterprises Sdn Bhd - Major Shareholder of RSB; Pertumbuhan Abadi Asia Sdn Bhd - Major Shareholder of RSB; Rimbunan Hijau Southeast Asia Sdn Bhd - Major Shareholder of RSB; and Rimbunan Hijau (Sarawak) Sdn Bhd	<pre>} } } Substantial } interests in } shareholdings } } </pre>
2	Tiong Chiong Ong - Directors of RSB, RHP, TR and MP, WJ and LME	2a	Leong Soon May	} Spouse
3	Tiong Kiong King - Directors of RSB and TR	3a	Biru-Hijau Enterprise Sdn Bhd	} Substantial } interests in } shareholdings
4	Tiong Chiong Ie - Directors of RSB and BT	4a	Priharta Development Sdn Bhd	} Substantial } interest in } shareholdings
		4b	Tiong Chiong Siong	} Brother
		4c	Tiong Jin Choo	} Sister
5	Datuk Tiong Thai King - Directors of TR and RHP	5a	Fatherland Enterprise Sdn Bhd	} Substantial} interest in} shareholdings
		5b 5c	Tiong Chiong Hee; and Tiong Chiong Yong	} Sons }

(e) Conditions of Shareholders' Mandate

The Shareholders' Mandate is subject to annual renewal and shall continue to be in force until:-

- (i) the conclusion of the next AGM of RSB at which the Shareholders' Mandate was passed, at which time it will lapse, unless by a resolution passed at the meeting, the authority is renewed;
- (ii) the expiration of the period within which the next AGM after that date is required to be held pursuant to Section 143(1) of the Companies Act [but shall not extend to such extension as may be allowed pursuant to Section 143(2) of Companies Act]; or
- (iii) revoked or varied by resolution passed by the shareholders in general meeting,

whichever is the earlier.

A disclosure of a breakdown of the aggregate value of the RRPT conducted pursuant to the Shareholders' Mandate during the financial year shall be made in the annual report where the aggregate value is equal to or more than the threshold prescribed under Paragraph 10.09(1)(a) of the Listing Requirements, amongst others, based on the following information:

- the type of the RRPT made; and
- the names of the related parties involved in each type of the RRPT made and their relationship with RSB.

(f) Review method or procedures for RRPT

The Board has in place an internal control system, which includes review procedures and guidelines to ensure that transactions with Mandated Related Parties are undertaken on normal commercial terms not prejudicial to the interests of the minority shareholders. These procedures are in place to ensure that each major Mandated Related Party transactions is approved and reviewed by the Directors or authorized personnel, based on the prices and terms not more favourable to the Mandated Related Parties than those generally available to the public, on arms length basis and are not to the detriment of the minority shareholders, giving due consideration to all circumstances of each transaction.

These procedures include the following:-

- (i) market surveys will be conducted to gather information to compare the prices, fees or charges quoted by third parties and Mandated Related Parties for the purpose of determining the competitive market price, fee or charges of materials, goods and services. It is the normal practice of RSB to purchase materials, goods or services from related parties when the prices, fees or charges are competitive with prices, fees or charges obtained from third parties. Other factors such as availability of raw material or resources, reliability of supply, delivery, services and quality of material or goods will also be taken into consideration for evaluation purposes;
- (ii) the terms and conditions on purchases and sales are determined by market force, under similar commercial terms for transaction with third parties which depend on the demand and supply of the products and subject to the availability of the products in the market;
- (iii) market value will be used to determine the rental sum in respect of renting of premises;
- (iv) all RRPTs are reviewed by the Audit Committee of the Company periodically;
- (v) the cost plus method will be used where appropriate in the determination of fair price or contract rates. This method determines the arm's length price or rate by adding an appropriate handling charges;
- (vi) a list of the Related Parties mandated pursuant to the Proposed Shareholders' Mandate will be circulated within the Group with notification that all RRPTs are required to be undertaken on arm's length basis and on normal commercial terms which are not more favourable to the Related Parties than those generally available to the public and are not to the detriment of the minority shareholders;

- (vii) records are maintained by our Company on all RRPTs which are entered into pursuant to the shareholders' mandate;
- (viii) on a periodic basis, the procedures and guidelines pertaining to Mandated Related Party transactions will be reviewed by senior management of RSB and the Audit Committee to ensure that the prices and terms of the transactions are not more favourable to the Mandated Related Parties than those generally available to the public, and are not to the detriment of the minority shareholders;
- (ix) the annual internal audit plan shall incorporate a review of all related party transactions to ensure that the relevant approvals have been obtained and the review procedures in respect of such transactions are adhered to. Should any discrepancies arise relating to the procedures and guidelines, proper steps would be taken to rectify them accordingly;
- (x) the Audit Committee shall, amongst others, review these internal audit plan and reports on RRPT and any conflict of interests situation that may arise within RSB and the Group, including any transaction, procedure or course of conduct that raises questions of management integrity; and
- (xi) at least two (2) other contemporaneous transactions with unrelated third parties for similar products/ services and/or quantities will be used as comparison, wherever possible, to determine whether the price and terms offered by the Mandated Related Parties are fair and reasonable and comparable to those offered by other unrelated third parties for the same or substantially similar type of products/ services and/or quantities.

In the event that quotation or comparative pricing from unrelated third parties cannot be obtained, the transaction price will be based on prevailing market rates/prices that are agreed upon under similar commercial terms for transactions with third parties, business practices and policies and on terms which are generally in line with industry norms.

(g) Threshold of Authority

There are no specific thresholds for approval of RRPTs within the Group. However, all RRPTs are subject to the approval of the appropriate levels of authority as determined by the senior management and/or the Board from time to time, subject to the provisions in the Listing Requirements and/or the Act, where necessary. Where any Director has an interest (direct or indirect) in any RRPT, such Director shall abstain from deliberation and decision making.

(h) Statement by Audit Committee

The Audit Committee comprises the following Directors:-

	Name of Members	Designation
1.	Bong Wei Leong	Chairman
2.	Tiong Kiong King	Member
3.	Tiong Ing Ming	Member

The Audit Committee of RSB has seen and reviewed the method and/or procedures stated in point 3(f) on pages 18 to 19 of this circular and is of the view that the existing procedures, processes and guidelines are adequate and sufficient to monitor, track and identify RRPT in a timely manner. The Audit Committee will review these processes, procedures and guidelines as and when needs arise to ensure all RRPT will be carried out on normal commercial terms which are not prejudicial to the interests of shareholders and on terms not more favourable to the related party than those generally available to the public and are not detrimental to the interests of the minority shareholders.

4. EFFECTS OF THE PROPOSED SHAREHOLDERS' MANDATE

The Proposed Shareholders' Mandate will not have any effect on the net assets per share, earnings per share, gearing of the Group, and share capital and substantial shareholders' shareholdings of RSB.

5. RATIONALE AND BENEFIT OF THE PROPOSED SHAREHOLDERS' MANDATE

The RRPT entered and to be entered into by RSB and the Group are all in the ordinary course of business. They are recurring transactions of a revenue or trading nature which are likely to occur with some degree of frequency and arise at any time and from time to time. These transactions may be constrained by the time-sensitive nature and confidentiality of such transactions, and it may be impractical to seek shareholders' approval on a case by case basis before entering into such RRPT described herein to allow the Group to enter into such recurrent transactions made on an arm's length basis and on normal commercial terms not prejudicial to the interest of the shareholders and not more favourable to the Related Parties than those generally available to the public and are not detrimental to the minority shareholders.

RSB and the Group enter into RRPT to take advantage of efficiencies in business dealings, in particular competitive prices, shorter delivery time and reliability in source of materials, goods and services. These Related Parties have long-standing business relationships with RSB Group and the quality of the products have proven to meet the stringent requirements imposed by the Group.

By obtaining the Shareholders' Mandate, and the renewal of the same on an annual basis, the need to convene separate general meetings from time to time to seek shareholders' approval for the entry by the Group into such RRPT will be eliminated. This will substantially reduce administrative time, inconvenience and expenses associated with the convening of such general meetings without compromising the corporate objectives of the Group or adversely affecting the business opportunities available to the Group.

The RRPT are intended to meet the business needs of RSB Group at the best possible terms. By transacting with the Related Parties, RSB Group would have an advantage of familiarity with the background, financial well-being and management of the Related Parties, thus enabling more informed commercial decisions to be made. In most dealings with the Related Parties, RSB Group and the Related Parties have a good understanding of each other's business needs thus providing a platform where all parties can benefit from conducting the RRPT.

The benefit derived from RRPT pertaining to rental of premises would be the attractive location and reasonable rates of rental charged by the Related Parties, which are not more unfavourable than the market rates.

These would ultimately benefit the Group and the shareholders by enhancing profitability and returns on shareholders' funds.

6. CONDITIONS OF THE PROPOSED SHAREHOLDERS' MANDATE

The Proposed Shareholders' Mandate is conditional upon approval being obtained from the shareholders of RSB at the forthcoming AGM. The Proposed Shareholders' Mandate is subject to annual review and a breakdown of the aggregate value of the RRPT conducted pursuant to the Shareholders' Mandate during the financial year, shall be disclosed in RSB's annual report.

7. DIRECTORS' AND MAJOR SHAREHOLDERS' INTERESTS

The interested Directors, namely Tan Sri Datuk Sir Diong Hiew King @ Tiong Hiew King, Tiong Kiong King, Tiong Chiong Ong and Tiong Chiong Ie have abstained, and will continue to abstain from all board deliberations and voting in the board resolutions pertaining to the Proposed Shareholders' Mandate.

These interested Directors, as named in immediate paragraph above, and the interested Major Shareholders namely, Tiong Toh Siong Holdings Sdn Bhd, Teck Sing Lik Enterprise Sdn Bhd, Tiong Toh Siong Enterprises Sdn Bhd, Pertumbuhan Abadi Asia Sdn Bhd and Rimbunan Hijau Southeast Asia Sdn Bhd, and all Persons Connected with them, as mentioned on page 21, will abstain from voting in respect of their direct and indirect shareholdings, on the resolution deliberating and approving the Proposed Shareholders' Mandate at the AGM.

All the interested Directors and the interested Major Shareholders as named in the paragraphs above have undertaken to ensure that the Persons Connected with them shall also abstain from voting in respect of their direct and indirect shareholdings on the resolution deliberating and approving the Proposed Shareholders' Mandate at the AGM.

Based on the Record of Depositors as at 22 December 2009, the direct and indirect interests in the Company of the interested Directors, interested Major Shareholders and Persons Connected with them are outlined below:-

Name	Direct		Indirect	
Name	No. of Shares	%	No. of Shares	%
Interested Directors of RSB :-				
Tan Sri Datuk Sir Diong Hiew King @ Tiong Hiew King - Directors of RSB, RHP and TR, WJ and LME and Major Shareholder of RSB	300,000	0.23	69,343,794 ^(a)	54.06
Tiong King - Directors of RSB and TR	1,813,600 ^(b)	1.41	2,027,300 ^(c)	1.58
Tiong Chiong Ong - Directors of RSB, RHP, TR MP, WJ and LME	591,200	0.46	26,000 ^(d)	0.02
Tiong Chiong Ie - Directors of RSB and BT	200,000	0.16	484,000 ^(e)	0.38
Interested Directors of subsidiaries:- Datuk Tiong Thai King - Directors of TR and RHP	-	-	-	-
Interested Major Shareholders of RSB :-				
Tiong Toh Siong Holdings Sdn Bhd	31,037,594	24.20	-	_
Rimbunan Hijau Southeast Asia Sdn Bhd	15,073,100	11.75	-	_
Teck Sing Lik Enterprise Sdn Bhd	7,047,500	5.49	47,410,994 ^(f)	36.96
Pertumbuhan Abadi Asia Sdn Bhd	10,903,600	8.50	17,033,900 ^(g)	13.28
Tiong Toh Siong Enterprises Sdn Bhd	1,300,300	1.01	15,073,100 ^(h)	11.75
Tan Sri Datuk Sir Diong Hiew King @ Tiong Hiew King	300,000	0.23	67,422,894 ⁽ⁱ⁾	52.56
Persons Connected :-				
Puan Sri Datin Ngu Yii Chuo*	300,000	0.23	-	_
Tiong Choon*	226,000	0.18	901,800 ^(j)	0.70
Dato' Sri Dr. Tiong Ik King*	3,675,800 ^(b)	2.87	-	_
Tiong Kiu King*	2,206,800 ^(k)	1.72	-	_
Ko Yeu Ying*	81,000	0.06	-	_
James Lau Sze Yuan*	98,900	0.08	-	-
Rimbunan Hijau (Sarawak) Sdn Bhd*	1,960,800	1.53	-	-
Leong Soon May*	$26,000^{(1)}$	0.02	-	-
Biru-Hijau Enterprise Sdn Bhd*	2,027,300 ^(b)	1.58	-	-
Priharta Development Sdn Bhd*	484,000	0.38	-	-
Tiong Chiong Siong*	-	-	-	-
Tiong Jin Choo*	-	-	-	-
Fatherland Enterprise Sdn Bhd*	-	-	-	-
Tiong Chiong Hee*	-	-	-	-
Tiong Chiong Yong*	-	-	-	-
Dato' Sri Tiong Chiong Hoo - son of Tan Sri Datuk Sir Diong Hiew King (a) Tiong Hiew King	-	-	-	-
Dato' Tiong Ing - daughter of Tan Sri Datuk Sir Diong Hiew	-	-	33,700 ^(m)	0.03
King @ Tiong Hiew King Tiong Chiew - daughter of Tan Sri Datuk Sir Diong Hiew King	229,700	0.18	-	-
@ Tiong Hiew King Tiong Ching - daughter of Tan Sri Datuk Sir Diong Hiew King	229,700	0.18	-	_
@ Tiong Hiew King Rimbunan Hijau General Trading Sdn Bhd - connected with	-	_	-	_
Tan Sri Datuk Sir Diong Hiew King @ Tiong Hiew King Rejang Healthcare Corporation Sdn Bhd - connected with Tan	100,000	0.08	_	_
Sri Datuk Sir Diong Hiew King @ Tiong Hiew King				
TC Blessed Holdings Sdn Bhd - connected with Tan Sri Datuk Sir Diong Hiew King @ Tiong Hiew King	901,800	0.70	-	-
ETI Blessed Holdings Sdn Bhd - connected with Tan Sri Datuk Sir Diong Hiew King @ Tiong Hiew King	33,700	0.03	-	-

^{*} Please refer to table shown on page 17 of this circular for their relationships.

⁽a) Deemed interested by virtue of his interests in Tiong Toh Siong Holdings Sdn Bhd, Teck Sing Lik Enterprise Sdn Bhd, Tiong Toh Siong Enterprises Sdn Bhd, Pertumbuhan Abadi Asia Sdn Bhd, Rimbunan Hijau Southeast Asia Sdn Bhd, Rimbunan Hijau (Sarawak) Sdn Bhd, Rejang Healthcare Corporation Sdn Bhd pursuant to Section 6A of the Companies Act, and the interests of his spouse and children in the Company.

- (b) Shares held through Mayban Nominees (Tempatan) Sdn Bhd.
- (c) Deemed interested by virtue of his interest in Biru-Hijau Enterprise Sdn Bhd pursuant to Section 6A of the Companies Act.
- (d) Deemed interested by virtue of the interest of his spouse in the Company.
- (e) Deemed interested by virtue of his interest in Priharta Development Sdn Bhd pursuant to Section 6A of the Companies Act.
- (f) Deemed interested by virtue of its interests in Tiong Toh Siong Holdings Sdn Bhd, Tiong Toh Siong Enterprises Sdn Bhd and Rimbunan Hijau Southeast Asia Sdn Bhd pursuant to Section 6A of the Companies Act.
- (g) Deemed interested by virtue of its interests in Rimbunan Hijau Southeast Asia Sdn Bhd and Rimbunan Hijau (Sarawak) Sdn Bhd pursuant to Section 6A of the Companies Act.
- (h) Deemed interested by virtue of its interest in Rimbunan Hijau Southeast Asia Sdn Bhd pursuant to Section 6A of the Companies Act.
- (i) Deemed interested by virtue of his interests in Tiong Toh Siong Holdings Sdn Bhd, Teck Sing Lik Enterprise Sdn Bhd, Tiong Toh Siong Enterprises Sdn Bhd, Pertumbuhan Abadi Asia Sdn Bhd, Rimbunan Hijau Southeast Asia Sdn Bhd, Rimbunan Hijau (Sarawak) Sdn Bhd and Rejang Healthcare Corporation Sdn Bhd pursuant to Section 6A of the Companies Act.
- (j) Deemed interested by virtue of her interest in TC Blessed Holdings Sdn Bhd pursuant to Section 6A of the Companies Act.
- (k) Shares held through Kenanga Nominees (Asing) Sdn Bhd.
- (1) 25,000 shares held through AllianceGroup Nominees (Tempatan) Sdn Bhd.
- (m) Deemed interested by virtue of her interest in ETI Blessed Holdings Sdn Bhd pursuant to Section 6A of the Companies Act.

Save as disclosed above, none of the other Directors, Major Shareholders and/or Persons Connected with them have any interest, direct or indirect, in the Proposed Shareholders' Mandate.

8. RECOMMENDATION BY DIRECTORS

Your Directors, namely Bong Wei Leong and Tiong Ing Ming (being other than the named Directors who are interested in the Proposed Shareholders' Mandate as disclosed on page 21 of this circular) having considered all aspects of the Proposed Shareholders' Mandate, are of the opinion that it is in the best interests of the Company and hereby recommend that shareholders vote in favour of this ordinary resolution at the AGM.

9. ACTION TO BE TAKEN BY SHAREHOLDERS

If a shareholder is unable to attend the AGM and wishes to appoint a proxy to attend and vote on his behalf, he should complete, sign and return the form of proxy in accordance with the instructions printed thereon as soon as possible and, in any event, so as to reach the registered office of RSB at No. 85 & 86, Pusat Suria Permata, Jalan Upper Lanang 12A, 96000 Sibu, Sarawak not later than 11.30 am on Monday, 8 February 2010. The completion and return of the form of proxy by a shareholder will not prevent him from attending and voting at the AGM in person if he so wishes.

10. ANNUAL GENERAL MEETING

The AGM will be held at the Auditorium Room, Ground Floor, No. 66-78, Pusat Suria Permata, Jalan Upper Lanang, C.D.T. 123, 96000 Sibu, Sarawak on Wednesday, 10 February 2010 at 11.30 am and any adjournment thereof for the purpose of considering and, if thought fit, passing the ordinary resolution set out in the notice of AGM.

11. FURTHER INFORMATION

Shareholders are requested to refer to the attached Appendix A for further information.

Yours faithfully

FOR AND ON BEHALF OF THE BOARD OF DIRECTORS

BONG WEI LEONG

Senior Independent Director

1. Responsibility Statement

This circular has been seen and approved by the Directors of RSB and they collectively and individually accept full responsibility for the accuracy of the information given and confirm that after making all reasonable enquiries and to the best of their knowledge and belief, there are no other facts, the omission of which would make any statement herein misleading.

2. Material Contracts

Save as disclosed below, there are no contracts which are or may be material (not being contracts entered into in the ordinary course of business) which have been entered into by RSB Group during the two (2) years immediately preceding the date of this circular:-

- (a) Conditional sale and purchase agreements for shares dated 31 July 2009 between RSB and Teck Sing Lik Enterprise Sdn Bhd, Pertumbuhan Abadi Asia Sdn Bhd and Kendaie Oil Palm Plantation Sdn Bhd, for the proposed acquisition of 200,000 ordinary shares of RM1.00 each in Lumiera Enterprise Sdn Bhd, representing 100% of its issued and paid-up share capital for a total purchase consideration of RM31,018,000.00 to be satisfied in cash ("Proposed Acquisition 1");
- (b) Conditional sale and purchase agreements for shares dated 31 July 2009 between RSB and Tumbuh Tiasa Enterprises Sdn Bhd for the proposed acquisition of 10,200 ordinary shares of RM1.00 each in Woodijaya Sdn Bhd, representing 85% of its issued and paid-up share capital for a total purchase consideration of RM27,576,000.00 to be satisfied in cash ("Proposed Acquisition 2");
- (c) Supplemental sale and purchase agreements with Teck Sing Lik Enterprise Sdn Bhd, Pertumbuhan Abadi Asia Sdn Bhd and Kendaie Oil Palm Plantation Sdn Bhd whereby the parties have mutually agreed that the period for the fulfilment of the conditions precedent be extended for a further three (3) months from 30 October 2009, to allow Teck Sing Lik Enterprise Sdn Bhd, Pertumbuhan Abadi Asia Sdn Bhd and Kendaie Oil Palm Plantation Sdn Bhd to procure an extension of time/waiver from the relevant authorities to comply with the conditions expressed on the respective land titles of the subject properties to the Proposed Acquisition 1;
- (d) Supplemental sale and purchase agreements with Tumbuh Tiasa Enterprises Sdn Bhd whereby the parties have mutually agreed that the period for the fulfilment of the conditions precedent be extended for a further three (3) months from 30 October 2009, to allow Tumbuh Tiasa Enterprises Sdn Bhd to procure an extension of time/waiver from the relevant authorities to comply with the conditions expressed on the respective land titles of the subject properties to the Proposed Acquisition 2; and
- (e) Nine (9) separate conditional share sale agreements with the vendors of the following acquirees, as well as an agreement with Rejang Height Sdn Bhd ("Rejang Height") for the assignment of commercial rights of licences for planted forests issued by the State of Sarawak which permits oil palm planting activities for a special period ("LPF") held by Rejang Height under LPF No. LPF/0035 ("Simunjan"), for the acquisitions of the following acquirees and the commercial rights of Simunjan respectively, for an aggregate purchase consideration of RM286.10 million to be wholly satisfied via the issuance of 28.33 million new Shares and 191.75 million new irredeemable convertible preference shares of RM0.50 each in the Company ("ICPS"), at an issue price of RM1.30 per Share/ICPS:-
 - (i) Jayamax Plantation Sdn Bhd
 - (ii) Novelpac-Puncakdana Plantation Sdn Bhd
 - (iii) Lubuk Tiara Sdn Bhd
 - (iv) Pelita-Splendid Plantation Sdn Bhd
 - (v) PJP Pelita Biawak Plantation Sdn Bhd
 - (vi) PJP Pelita Ekang-Banyok Plantation Sdn Bhd
 - (vii) PJP Pelita Lundu Plantation Sdn Bhd
 - (viii) PJP Pelita Selangau Plantation Sdn Bhd
 - (ix) PJP Pelita Ulu Teru Plantation Sdn Bhd

3. Material Litigation

Neither the Company nor its subsidiaries are engaged in any litigation, claims or arbitration, either as plaintiff or defendant which has a material effect on the financial position of the Company or its subsidiaries, and the Directors do not know of any proceedings pending or threatened or of any fact likely to give rise to any proceeding which might materially and adversely affect the position or business of the Company or its subsidiaries.

4. Documents for Inspection

Copies of the following documents are available for inspection at the registered office of the Company at No. 85 & 86, Pusat Suria Permata, Jalan Upper Lanang 12A, 96000 Sibu, Sarawak following the publication of this circular from Mondays to Fridays (except public holidays) during business hours up to and including the date of the AGM:-

- (a) the Memorandum and Articles of Association of RSB;
- (b) the audited financial statements of RSB and Group, for the two (2) financial years ended 31 August 2008 and 31 August 2009; and
- (c) all material contracts as outlined in point (2) on page 23.